



CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS

[www.csudh.edu](http://www.csudh.edu)

**Tenure-Track Assistant Professor  
College of Natural and Behavioral Sciences**

Position Description

*The faculty of the **College of Natural and Behavioral Sciences** at California State University Dominguez Hills invites applications from individuals for a **Tenure Track** position in the **Department of Psychology (Area is Industrial/Organizational or Consumer Psychology)**.*

**Department of Psychology**

The College of Natural Behavioral Sciences is one of the six main instructional units of the university. The Psychology Department, an academic unit within the College, offers its students the option to pursue a wide variety of areas in the study of human and animal behavior while simultaneously providing a solid grounding in the research and scientific aspects of our field. For students with a general interest in psychology, many of our courses are useful in understanding oneself and relating to others more effectively. At the undergraduate level, the Department of Psychology provides opportunity for the study of three different aspects of the field. For students interested in the research and scientific aspects, courses on the application of the scientific method to the study of human and animal behavior are offered. For those with applied interests, courses relating to counseling, clinical psychology, health psychology and behavioral medicine, gerontology, industrial and organizational psychology, computers, and service in community agencies are offered. For students with a general interest in psychology, many courses provide knowledge that is useful in understanding one's self and in understanding and relating to others more effectively.

*Mission*

The Department of Psychology sees its mission as offering a solid foundation in the theories and scientific methods of psychology to diverse and nontraditional students. The department offers rigorous, empirically-focused courses in aspects of basic and applied psychology. The department is committed to excellence in teaching, mentoring, research, practice, and service that promotes broad cultural experiences, ethical values, and social justice in an inclusive academic environment.

For more information see: <https://csucareers.calstate.edu/Detail.aspx?pid=70791#>

**Responsibilities**

The primary responsibilities of faculty members are to teach; maintain an active research program; advise students; and serve on departmental and university committees. Additionally, the candidate should expect to create courses in her or his specialty area. The appointment will be effective for the fall semester of the 2019-2020 academic year, beginning in August 2019. The Department of Psychology offers a bachelor's degree and a master's degree in psychology (clinical psychology and health psychology tracks).

### **The Ideal Candidate**

The ideal candidate's area of specialization is industrial/organizational psychology or consumer psychology; other sub-disciplines of psychology will be considered as long as the candidate demonstrates expertise in business-related or consumer-related research topics. The candidate must have the ability to teach industrial/organizational psychology and the expertise to develop additional courses in his or her area of specialization. The candidate is expected to teach primarily undergraduate courses. Additionally, the ideal candidate will initiate and maintain interdisciplinary collaborations with the College of Business and Administration and Public Policy and/or with businesses and organizations within and outside the University community.

### **Qualifications**

#### Minimum Qualifications

- Ph.D. in any sub-discipline of psychology. Applicants who are "ABD" will be considered; however, the doctoral degree must be completed prior to employment.
- The candidate must have research experience (i.e. peer reviewed publications and/or externally funded grants) and a desire to mentor graduate and undergraduate students.
- Experience in teaching undergraduates from diverse age, socioeconomic, cultural, and academic backgrounds.

#### Preferred Qualifications

- The ideal candidate's area of specialization is industrial/organizational psychology or consumer psychology; other sub-disciplines of psychology will be considered as long as the candidate demonstrates expertise in business-related or consumer-related research topics.
- The candidate must have the ability to teach industrial/organizational psychology and the expertise to develop additional courses in his or her area of specialization.
- The candidate is expected to teach primarily undergraduate courses.
- Will initiate and maintain interdisciplinary collaborations with the College of Business and Administration and Public Policy and/or with businesses and organizations within and outside the University community.

#### Background Checks

- Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

## **CSU Dominguez Hills**

On April 29, 1960, Gov. Pat Brown signed a bill into law authorizing the formation of a state college to serve the growing southwestern region of Los Angeles County. From its humble beginnings in a bank building in Rolling Hills Estates, CSU Dominguez Hills has evolved into a thriving and nationally recognized comprehensive university, providing an innovative liberal arts education to a diverse student body.

### *Mission Statement*

*CSU Dominguez Hills provides education, scholarship and service that are, by design, accessible and transformative. We welcome students who seek academic achievement, personal fulfillment, and preparation for the work of today and tomorrow.*

### *Vision*

*A vital educational and economic resource for the South Bay, CSU Dominguez Hills will be recognized as a top-performing Comprehensive Model Urban University in America. We will be known as a campus community and gathering place where:*

- Diversity in all its forms is explored, understood, and transformed into knowledge and practice that benefits the world.*
- Technology is embraced and leveraged to transcend educational boundaries as we reach out to students, both locally and globally.*
- Sustainable environmental, social and economic practices are a way of life.*
- Students from our community who aspire to complete a college degree are provided the pathway and guidance to succeed.*
- Faculty and staff across the University are engaged in serving the dynamic needs of the surrounding communities.*
- Student life is meaningful and vibrant.*
- Our accomplishments and those of our alumni are recognized nationally and internationally.*
- Ultimately, our students graduate with an exemplary academic education, a highly respected degree, and a genuine commitment to justice and social responsibility.*

### *About the University*

CSU Dominguez Hills holds the Carnegie classification of Master's L and is a federally recognized Hispanic-Serving Institution. Class sizes are small as compared with large research universities and classes are taught by the faculty, not by teaching assistants. Many of the university's students are the first in their families to earn a university degree. While the university enrolls traditional full-time students, many students enroll part-time and attend late afternoon, evening and weekend classes because of work and family responsibilities.

CSU Dominguez Hills offers 45 baccalaureate degrees, 24 master's degrees, and a number of certificate and credential programs. Enrollment exceeds 14,635 students, and the student population is among the most ethnically and culturally rich in the nation: 60% Hispanic/ Latino, 14.5% Black/ African-American, 10.9% White, 10.8% Asian, .10%

American Indian/ Alaska Native, .30% Native Hawaiian/ Other Pacific Islander, 3.10%  
Two or more races.

The University is accredited by the Western Association of Schools and Colleges (WASC), the accrediting body for institutions of higher learning in the West. Twelve programs hold accreditations from national professional associations: business administration, clinical sciences, computer science, education, health science, music, nursing, occupational therapy, public administration, special education, theatre arts, and social work.

The academic programs of the university are organized under the Colleges of Arts and Humanities, Business Administration and Public Policy, Extended and International Education, Natural and Behavioral Sciences, Education, and Health and Human Services, and Nursing. While continuing to emphasize the liberal arts and sciences, professional programs offered at the undergraduate and graduate level, developed to serve the region's workforce needs, are of great interest to students and prepare them for professions in a variety of industries.

Known for excellence in teacher education, nursing, psychology, business administration, and digital media arts, new degree programs include computer science, criminal justice, recreation and leisure studies, social work, and communication disorders. CSU Dominguez Hills is a national leader in distance learning with 10 academic degrees and seven certificate programs offered.

### *Faculty*

A tradition of teaching excellence lies at the heart of the university experience for Dominguez Hills' students. Most of the faculty have earned doctoral degrees from prestigious universities across the nation. The faculty strives to sustain a dynamic teaching and learning environment in a multicultural setting. The Academic Senate provides a forum for faculty, administration, students and others to be represented and consulted regarding such vital issues as budget priorities, academic standards, curriculum and instruction, and student affairs.

### *Student Life*

At CSU Dominguez Hills, there's more to student life than the classroom. The university offers a dynamic, interactive and enriching community of learners, teachers and peers sharing diverse points of view. There are multitudes of ways for students to pursue interests, get involved, and get the most from their academic experience.

An office of student life enhances student development by coordinating a variety of co-curricular activities, including 60 student organizations. Students are encouraged to perform community service and participate in leadership development. The Multicultural Center on campus promotes the exploration of diverse heritages, values and cultural experiences by offering a wide range of activities and programs throughout the academic year.

CSU Dominguez Hills is a National Collegiate Athletic Association (NCAA) Division II institution that competes in the California Collegiate Athletic Association (CCAA). CSU Dominguez Hills is one of the most athletically competitive and honored schools in the CCAA, with 23 conference titles and four national championships to date, including the 2008 NCAA D-II Men's Soccer National Championship. CSU Dominguez Hills sponsors 11 intercollegiate athletic teams.

### **The Location**

The university is located in Carson, California, in the South Bay region of Los Angeles County. Its 346-acre park-like campus is situated in the historic Rancho San Pedro, the oldest Spanish land grant in the Los Angeles area. The site remained in the continuous possession of the Dominguez family for seven generations - from its inception in 1794 to its acquisition by the state of California.

### *The Region*

The South Bay is one of the most culturally, economically, and ethnically diverse areas in the United States, with a largely even distribution of the population with African, Asian/Pacific Islander, European, and Latino ancestry. The university is located in the city of Carson, a city of 93,000 residents and one of the many municipalities that border the city of Los Angeles. Cultural, performance and sports venues in downtown Los Angeles are about 15 minutes away and the South Bay beach communities are a few minutes away to the west and south. The StubHub, a 125-acre sports center developed by AEG and home to Major League Soccer's L.A. Galaxy and Chivas USA, is located on the CSUDH campus.

The campus is strategically located in the heart of a major technological, industrial and transportation complex in Southern California. This area includes the massive Port of Long Beach and the Port of Los Angeles – Southern California's gateway to international commerce. The South Bay region is also home to aerospace, oil refinery, healthcare and automotive industries.

### **Employee Benefits**

CSU Dominguez Hills offers a comprehensive and attractive benefits program to its employees. Further information on benefits offered can be found at [www.csudh.edu/employment](http://www.csudh.edu/employment)

### **How to Apply**

While the position will remain open until filled, review of applications will begin on **January 15, 2019**.

Register your online application/s at <https://www.csudh.edu/hr/job-opportunities/index> and have the following documents as a single file by **January 14, 2019**:

- Current Curriculum Vitae
- Cover letter
- List of 3 references with contact information
- Copy of Terminal Degree and unofficial transcripts
- A Statement on Teaching
- A Statement on Research
- Sample Publications (if available)
- Teaching Evaluations (if available)

Instructions on how to submit a single document link:

<https://www.csudh.edu/Assets/CSUDH-Sites/HR/docs/job-opportunities/External-Applicant-FAQs-final.pdf>

Applicants that are selected to move forward in the recruitment process will be notified by the Search Committee when to submit their 3 letters of recommendation directly to the email address of [lcarrier@csudh.edu](mailto:lcarrier@csudh.edu) or you may mail directly to:

**Mark Carrier**  
**Chair, Search Committee, Psychology Department**  
**CSU, Dominguez Hills**  
**1000 East Victoria Street**  
**Carson, CA 90747**

California State University, Dominguez Hills, is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may call the CSU Dominguez Hills Human Resources Office (310) 243-3771 or the Academic Affairs Personnel Services Office at (310) 243-3766.

Clery Act crime statistics for CSUDH are available at <http://www.csudh.edu/dhpd/>, or by calling University Police at (310) 243-3693.

Upon appointment all candidates must furnish proof of eligibility to work in the U.S.

The California State University is Smoke and Tobacco Free. Smoking, Vaping and other Tobacco use are Not Permitted anywhere on University property. Education Code 42356, CCR Title 5, Article 9